BOARD OF EDUCATION MEETING
February 3, 2015
Middle School

ATTENDANCE

Mary M. Dennis – President
Tom Leggio – Vice President (Absent)
Brian Clock – Trustee
Russell Dietz – Trustee (Absent)

Philip J. Dineen – Trustee
Catherine M. Romano – Trustee (Absent)
Dave Twomey – Trustee

ALSO IN ATTENDANCE:

Susan A. Schnebel – Superintendent of Schools
Linda Lippman – Assistant Superintendent for Admin. Services
Michael Zeterberg – Assistant Superintendent for Business
Ellen Semel – Assistant Superintendent for Curriculum
Barbara Nelson – Pupil Personnel/Special Education Director
Daniel Leddy – Plant Facilities Admin.
Michael McAlvin – School Attorney
Karen Lycke – District Clerk

CALL TO ORDER

Motion made by Phil Dineen, seconded by Dave Twomey and UNANIMOUSLY APPROVED (4-0-0) to convene the meeting at 7:05 p.m.

EXECUTIVE SESSION

Motion made by Dave Twomey, seconded by Brian Clock and UNANIMOUSLY APPROVED (4-0-0) to recess General Session at 7:06 p.m. and enter into Executive Session to discuss individual hiring.

RECONVENE GENERAL SESSION

General Session was reconvened at 7:33 p.m.
PRESENTATIONS

- Interdisciplinary Instruction Through Problem Based Learning – Islip Middle School
- Bond Update – Roger Smith
- Second Policy Readings
  - 4000 Instructional Goals (Amended)
  - 4110 School Calendar (Amended)
  - 4112 School Day (Reviewed)
  - 4200 Curriculum Development (Reviewed)
  - 4220 Experimental and/or Innovative Programs (Reviewed)
  - 4240 Curriculum Guides and Course Outlines (Amended)
  - 4300 Curriculum (Reviewed)
  - 4311.1 Display of the Flag (Reviewed)
  - 4311.1-R Display of the Flag Regulation (Amended)
  - 4315.1 Aids Instruction (Reviewed)
  - 4317 Teaching about Drugs, Alcohol, and Tobacco (Reviewed)
  - 4320.2 Musical Instruments (Amended)
  - 4321 Programs for Students with Disabilities under IDEA and New York’s Education Law Article 89 (Reviewed)
  - 4321-E Special Education Classification/Placement (Reviewed)
  - 4321.1 Allocation of Space for Special Education Programs and Services (Reviewed)
  - 4321.2 Preschool Special Education (Reviewed)
  - 4321.3 Independent Educational Evaluations (Reviewed)
  - 4321.3-E Independent Educational Evaluations (IEE) (Reviewed)
  - 4321.4 Impartial Hearing Officer Appointment and Compensation (Amended)
  - 4321.5 Provision of Individualized Education Program (IEP) to Teachers and Other Service Providers (Reviewed)
  - 4322 Programs for the Gifted and Talented (Reviewed)
  - 4325 Compensatory Education (Amended)
  - 4325.1 Response to Intervention (RtI) (Amended)
  - 4326 Programs for English Language Learners (Amended)
  - 4326-R Limited English Proficiency Instruction Regulation (Reviewed)
  - 4340 Adult Education Programs (Reviewed)
  - 4510 Instructional Materials (Amended)
  - 4511 Textbook Selection and Adoption (Reviewed)
  - 4511-R Textbook Selection and Adoption Regulation (Amended)
  - 4513 Library Materials Selection (Reviewed)
  - 4710 Grading Systems (Amended)
  - 4710.1 Grade Weighting (Reviewed)
  - 4712 Student Progress Reports to Parents (Amended)
  - 4740 Student Honors and Recognitions (Amended)
  - 4740-R Requirements for Student Honors and Recognitions (Amended)
  - 4750 Promotion and Retention of Students (Amended)
  - 4760 Makeup Opportunities (Reviewed)
  - 4770 Graduation Requirements (Amended)
PUBLIC QUESTIONS ON AGENDA ITEMS

RECOMMENDATIONS

Upon a motion made by Phil Dineen, seconded by Brian Clock, and UNANIMOUSLY APPROVED (4-0-0) the Board of Education accepts items 7a – 7j.

The consent agenda included the following resolutions:

BOARD OF EDUCATION MEETING MINUTES

BE IT RESOLVED, that the Board of Education accepts the minutes of the January 20, 2015 Board of Education meeting.

SALARY AND BENEFITS AGREEMENT

BE IT RESOLVED that the Board of Education hereby authorizes the Board President to enter into a Salary and Benefits Agreement with Raymond Schettini, Network Communications Technician.

FEBRUARY SCHOOL BREAK

WHEREAS, the Board of Education has recently come to an accord by way of memoranda of agreement with the ISLIP CLERICAL UNIT OF THE UNITED PUBLIC SERVICE EMPLOYEES UNION and the ISLIP CUSTODIAL GROUNDS AND MAINTENANCE UNIT OF THE UNITED PUBLIC SERVICE EMPLOYEES UNION;

WHEREAS, as a component of the aforementioned agreements, during the 2014-2015 and 2015-2016 school years, unit members from those unions are permitted to take off on the February school break without being required to utilize their accrued leave time (that is – 4 days);

WHEREAS, during the February school break school is not in session;

WHEREAS, the School District expects to realize a cost savings and other benefits as a result of the aforementioned agreements for among other reasons, District buildings can be closed obviating the need for District expenditure of funds for recourses such as heat and utilities;

BE IT RESOLVED, in order to recognize cost savings and other benefits, the employees listed in schedule A shall be permitted to take off on the February school break without being required to utilize their accrued leave time (that is – 4 days).
Schedule A

Raymond Schnettini, Network & Systems Technician

DONATION – SHERWOOD PTA

BE IT RESOLVED, that the Board of Education accepts a $1,398.15 donation from the Sherwood PTA.

BE IT FURTHER RESOLVED that the Board of Education authorizes a $1,398.15 increase in the General Fund budget to reflect this donation and appropriates the funds to the Instruction – BOCES Services (A2110-490-00-810) budget code. These funds will be utilized to purchase BOCES Arts-in-Education services.

DONATIONS

BE IT RESOLVED that the Board of Education accepts the following donations from NYIT, 300 Carleton Avenue, Central Islip, NY 11772

- 1 Promethean ActivTablet, Model #CTF-420/061-B, Serial #6LS004788
- 2 Promethean Boards – Serial #0820098397 and Serial #0754742225
- 2 Promethean Projectors – Serial #68405661 and Serial #68405600
- 4 sets of ActivVotes – 32 per case
- 3 sets of ActivExpression – 32 per case

DISPOSAL OF DISTRICT PROPERTY

BE IT RESOLVED that the Board of Education, in accordance with Policy 6900, Disposal of District Property, declares the following items as surplus and obsolete:

<table>
<thead>
<tr>
<th>Item</th>
<th>Quantity</th>
<th>Islip Tag/Serial #</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middle School Soccer Uniforms</td>
<td>25</td>
<td>N/A</td>
<td>MS</td>
</tr>
<tr>
<td>3 Sections Resilite Wrestling Mats</td>
<td>3</td>
<td>N/A</td>
<td>MS</td>
</tr>
</tbody>
</table>

SNOW DAYS AND VACATION CARRY OVER

WHEREAS, the Board of Education has recently come to an accord on the agreements with the ISLIP CLERICAL UNIT OF THE UNITED PUBLIC SERVICE EMPLOYEES UNION and the ISLIP CUSTODIAL GROUNDS AND MAINTENANCE UNIT OF THE UNITED PUBLIC SERVICE EMPLOYEES UNION;

WHEREAS, the ISLIP CLERICAL UNIT OF THE UNITED PUBLIC SERVICE EMPLOYEES UNION and the ISLIP CUSTODIAL GROUNDS AND MAINTENANCE UNIT OF THE UNITED PUBLIC SERVICE EMPLOYEES UNION agreements with the School District provide that “in the event that the District does not utilize the full allotment of snow days in a given school year, unit members will be permitted to take off up to two (2) snow contingency days without deduction from accruals. The days off shall coincide with the District’s scheduled closing on those snow contingency days.”;

WHEREAS, during the contingent snow days, school is not in session;
WHEREAS, the School District expects to realize a cost savings and other benefits as a result of the aforementioned agreements for among other reasons, District buildings can be closed obviating the need for District expenditure of funds for resources such as heat and utilities;

WHEREAS, the ISLIP CLERICAL UNIT OF THE UNITED PUBLIC SERVICE EMPLOYEES UNION memorandum of agreement with the School District provides that:

“For the duration of this agreement [July 1, 2013 – June 30, 2016] Unit members will be permitted, upon prior approval of the Superintendent or his/her designee, be permitted to “carry over” up to ten (10) unused vacation days for use in the following school year when District work obligations have precluded the employee from taking his/her allotted vacation time in the school year in which it was earned. Said days shall only be taken on days approved by the Superintendent or his/her designee, who shall have the ability to direct that such days be taken on days of non-instruction. All days so carried over must be exhausted in the following year”;

WHEREAS, THE Board has been advised that it is legally permissible for the Board to contractually obligate itself to provide the terms and conditions of employment to non-aligned employees, thus:

BE IT RESOLVED, in order to recognize this cost savings and other benefits, the employees listed in schedule A shall be permitted, in the event that the District does not utilize the full allotment of snow days in a given school year, those employees will be permitted to take off up to two (2) snow contingency days without deduction from accruals. The days off shall coincide with the District’s scheduled closing on those snow contingency days during the 2014-2015 and 2015-2016 school years;

BE IT FURTHER RESOLVED, the employees listed in schedule B, for the 2014-2015 and 2015-2016 school years, shall be permitted, upon prior approval of the Superintendent or his/her designee, to “carry over” up to ten (10) unused vacation days for use in the following school year when District work obligations have precluded the employee from taking his/her allotted vacation time in the school year in which it was earned. Said days shall only be taken on days approved by the Superintendent or his/her designee, who shall have the ability to direct that such days be taken on days of non-instruction. All days so carried over must be exhausted in the following year.”

Schedule A

Linda Lippman – Assistant Superintendent for Admin. Services
Michael Zeterberg – Assistant Superintendent for Business
Ellen Semel – Assistant Superintendent for Curriculum
Barbara Nelson – Pupil Personnel/Special Education Director
Daniel Leddy – Plant Facilities Administrator
Barbara Briggs, Principal Stenographer (Confidential)
David Conde, Network Technician
Michele Finlay, Office Applications Specialist
William Laukaitis, Network Technician
Rachel Mendoza, Secretary to the Superintendent
James Prudente, Network & Systems Coordinator
Erik Von Seggern, Network Communications Specialist
Raymond Schnettini, Network & Systems Technician
Schedule B

Barbara Briggs, Principal Stenographer (Confidential)
David Conde, Network Technician
Michele Finlay, Office Applications Specialist
William Laukaitis, Network Technician
Rachel Mendoza, Secretary to the Superintendent
James Prudente, Network & Systems Coordinator
Erik Von Seggern, Network Communications Specialist
Raymond Schnettini, Network & Systems Technician

INVESTING IN ISLIP CAPITAL PROJECT – CHANGE ORDER

BE IT RESOLVED, the Board of Education approves Change Order #1 to the Investing in Islip Capital Project – Middle School Third Floor Roof Replacement School contract with WB Contracting Corp for a credit in the amount of $14,815.

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools to execute said change orders.

BID AWARD – MIDDLE SCHOOL WINDOW REPLACEMENTS

WHEREAS, the Islip School District went out for public bid on December 26, 2014 for Window Replacements at the Islip Middle School, and the bids were opened and read aloud on January 20, 2015; and whereas, vendors submitted bids for the contract;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education awards the contract for the Window Replacements at Islip Middle School (Base Bid GC-1) to Arrow Steel Window Corp. as the lowest responsible bidder meeting bid specifications at $944,000.

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the Board of Education President and Superintendent to execute said agreement and other necessary documents on its behalf.

PERSONNEL SCHEDULES

BE IT RESOLVED that the Board of Education approves the following Personnel Schedules:

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Name</td>
<td>Subject, Tenure Area, Assignment</td>
</tr>
<tr>
<td>Moody, Danielle</td>
<td>Part Time Art MS</td>
</tr>
<tr>
<td>*replaces E. Heaton</td>
<td></td>
</tr>
</tbody>
</table>
Substitute Teacher Appointments for School Year 2014-2015

Borthwick, Erica
Bricker, Melissa
Lichtenberger, Danielle
Lynch, Kathleen
McNaughton, Kayla
Milano, James
Santos, Livia
Tuller, Melissa
Vaccaro, Michele

*Pending Fingerprint Clearance

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<tbody>
<tr>
<td><strong>Name</strong></td>
<td><strong>Position</strong></td>
</tr>
<tr>
<td>Bond, Susan</td>
<td>Elementary Wing</td>
</tr>
<tr>
<td>Heaton, Elizabeth</td>
<td>Part Time Art MS</td>
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</tbody>
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<tbody>
<tr>
<td><strong>Activity</strong></td>
<td><strong>Sponsor</strong></td>
</tr>
<tr>
<td>Wellness Club (shared)</td>
<td>Julia Johnson*</td>
</tr>
</tbody>
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*Replaces Deborah Young

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<tbody>
<tr>
<td><strong>Name</strong></td>
<td><strong>Tenure Area</strong></td>
</tr>
<tr>
<td>Lynch, James</td>
<td>Special Education HS</td>
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</tbody>
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</thead>
<tbody>
<tr>
<td><strong>Name</strong></td>
<td><strong>Position</strong></td>
</tr>
<tr>
<td>Cruz, Andrew</td>
<td>Security Monitor Leave Replacement District</td>
</tr>
</tbody>
</table>

*replacing M. Redmond
Whalen, Karen | Sr. Clerk Typist – Probationary Appt. Administration | $43,224* | Rescinded

*prorated

Substitutes for School Year 2014-2015

**DeChirico, Mary | Sub Food Service Worker

**Pending Fingerprint clearance

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</thead>
<tbody>
<tr>
<td>Name</td>
<td>Position</td>
</tr>
<tr>
<td>Knoth, Anne</td>
<td>School Monitor Sherwood</td>
</tr>
<tr>
<td>Pignetti, Tracy</td>
<td>Part Time Teacher Assistant Commack Road</td>
</tr>
</tbody>
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</thead>
<tbody>
<tr>
<td>Name</td>
<td>Position</td>
</tr>
<tr>
<td>Fitzgerald, Kevin</td>
<td>Security Monitor District</td>
</tr>
<tr>
<td>Heaton, Elizabeth</td>
<td>Instructional Aide Middle School</td>
</tr>
<tr>
<td>Cruz, Andrew</td>
<td>Part Time Security Monitor District</td>
</tr>
</tbody>
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ISLIP PRIDE

PUBLIC QUESTIONS – OPEN ENDED

REPORTS AND CORRESPONDENCE

ADDITIONAL AGENDA TOPICS

DATES TO REMEMBER

February 16-20 | Schools Closed - Mid Winter Recess
February 24 | 7 p.m. | Budget Workshop/Board Meeting High School
March 10 | 7 p.m. | Budget Workshop/Board Meeting High School
ADJOURNMENT

Motion made by Dave Twomey, seconded by Phil Dineen and UNANIMOUSLY APPROVED (4-0-0) to adjourn the meeting at 8:46 p.m.

Respectfully Submitted,
Karen Lycke
Karen Lycke
District Clerk

Approved by the
Board of Education
At their meeting held on
February 24, 2015